

infas Holding

Aktiengesellschaft

ORDINARY GENERAL MEETING
of infas Holding Aktiengesellschaft
on Tuesday 25 June 2024,

AT 11:00 HOURS (CEST) (= 09:00 HOURS UTC – COORDINATED UNIVERSAL TIME)

INFORMATION PURSUANT TO SECTION 125 PARA. 1 AND PARA. 5 OF THE GERMAN STOCK CORPORATION ACT (AKTIENGESETZ), ART. 4 PARA. 1 AND TABLE 3 OF THE ANNEX TO THE IMPLEMENTING REGULATION (EU) 2018/1212 (“REGULATION”)

Type of information	Description (in accordance with the Regulation)
A. Specification of the message	
1. Unique identifier of the event	Ordinary General Meeting of infas Holding Aktiengesellschaft 2024 <i>In the format according to the Regulation: GMET infasHoldingAG-HV2024</i>
2. Type of message	Meeting Notice <i>In the format according to the Regulation: NEWM</i>
B. Specification of the issuer	
1. ISIN	DE0006097108
2. Name of issuer	infas Holding Aktiengesellschaft
C. Specification of the meeting	
1. Date of the General Meeting	25 June 2024 <i>In the format according to the Regulation: 20240625</i>
2. Time of the General Meeting	11:00 hours (CEST) <i>In the format according to the Regulation: 09:00 UTC</i>
3. Type of General Meeting	Ordinary General Meeting (with physical presence of the shareholders) <i>In the format according to the Regulation: GMET</i>
4. Location of the General Meeting	Maritim Hotel Bonn, Godesberger Allee, 53175 Bonn
5. Record Date (banking-work-related Technical Record Date)	3 June 2024, 24:00 hours (CEST) (The record date within the meaning of the German Stock Corporation Act is 3 June 2024, 24:00 hours (CEST) as well) <i>In the format according to the Regulation: 20240603</i>
6. Uniform Resource Locator (URL)	www.infas-holding.de/hv2024

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D. Participation in the general meeting – Participation in Person	
1. Method of participation by shareholder	Personal participation in the General Meeting on site <i>In the format according to the Regulation: PH; ISO 20022: PHYS</i>
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 18 June 2024, 24:00 hours CEST (time of receipt relevant) <i>In the format according to the Regulation: 20240618; 22:00 UTC</i>
3. Issuer deadline for voting	After timely registration according to D.2. By personal participation and voting in the General Meeting on 25 June 2024 from 11:00 hours (CEST) / 09:00 hours (UTC) until the closure of the voting in the General Meeting <i>In the format according to the Regulation: 20240625; from 09:00 UTC until the closure of the voting in the General Meeting</i>
D. Participation in the general meeting – Proxy and instruction to the proxies appointed by the Company	
1. Method of participation by shareholder	Voting by proxy and instruction to the proxies appointed by the company (also available for authorized representatives) <i>In the format according to the Regulation: PX; ISO 20022: PRXY</i>
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 18 June 2024, 24:00 hours CEST (time of receipt relevant) <i>In the format according to the Regulation: 20240618; 22:00 UTC</i>
3. Issuer deadline for voting	After timely registration according to D.2. Voting by proxy and instruction to the proxies appointed by the Company: - in text form by letter, e-mail or telefax by no later than 24 June 2024, 17:00 hours (CEST) / 15:00 hours (UTC), (time of receipt relevant) <i>In the format according to the Regulation: 20240624; 15:00 UTC</i> - also at the admission and departure control by no later than the closure of the general debate of the General Meeting on 25 June 2024 <i>In the format according to the Regulation: 20240625; by no later than the closure of the general debate of the General Meeting</i>

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D. Participation in the general meeting – Proxy to a third party	
1. Method of participation by shareholder	<p>Granting proxy and – if applicable – issuing instructions to a third party (including to an intermediary, a financial institution, a shareholders' association or any other person or institution within the meaning of section 135 para. 8 of the German Stock Corporation Act)</p> <p><i>In the format according to the Regulation: PX; ISO 20022: PRXY</i></p>
2. Issuer deadline for the notification of participation	<p>Registration for the General Meeting by no later than 18 June 2024, 24:00 hours CEST (time of receipt relevant)</p> <p><i>In the format according to the Regulation: 20240618; 22:00 UTC</i></p>
3. Issuer deadline for voting	<p>After timely registration according to D.2.</p> <p>Voting by proxy and – if applicable – issuing instructions to a third party:</p> <ul style="list-style-type: none"> - in text form by letter, e-mail or telefax by no later than 24 June 2024, 17:00 hours (CEST) / 15:00 hours (UTC), (time of receipt relevant) <p><i>In the format according to the Regulation: 20240624; 15:00 UTC</i></p> <ul style="list-style-type: none"> - also at the admission and departure control by no later than the closure of the general debate of the General Meeting on 25 June 2024 <p><i>In the format according to the Regulation: 20240625; by no later than the closure of the general debate of the General Meeting</i></p>

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E. Agenda – Agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements of infas Holding Aktiengesellschaft and of the approved consolidated financial statements of the infas Group as of 31 December 2023, the management report and the group management report of the management board for the fiscal year 2023, the report of the supervisory board and the explanatory report of the management board on the disclosures pursuant to sections 289a para. 1 and 315a para. 1 of the German Commercial Code (Handelsgesetzbuch) <i>In the format according to the Regulation: Presentation of annual financial statements, consolidated financial statements, and reports</i>
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2024
4. Vote	None
5. Alternative voting options	N/A
E. Agenda – Agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the balance sheet profit for the fiscal year 2023 <i>In the format according to the Regulation: Appropriation of the balance sheet profit for the fiscal year 2023</i>
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2024
4. Vote	The agenda item is subject to a binding vote <i>In the format according to the Regulation: BV; ISO 20022: BNDG</i>
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention <i>In the format according to the Regulation: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST</i>
E. Agenda – Agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the approval of the actions of the management board in the fiscal year 2023 <i>In the format according to the Regulation: Approval of the actions of the management board in the fiscal year 2023</i>
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2024
4. Vote	Binding vote <i>In the format according to the Regulation: BV; ISO 20022: BNDG</i>
5. Alternative voting options	Vote in favour, vote against, abstention <i>In the format according to the Regulation: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST</i>

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E. Agenda – Agenda item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the approval of the actions of the supervisory board in the fiscal year 2023 <i>In the format according to the Regulation: Approval of the actions of the supervisory board in the fiscal year 2023</i>
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2024
4. Vote	Binding vote <i>In the format according to the Regulation: BV; ISO 20022: BNDG</i>
5. Alternative voting options	Vote in favour, vote against, abstention <i>In the format according to the Regulation: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST</i>
E. Agenda – Agenda item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Election of the statutory auditor for the fiscal year 2024 <i>In the format according to the Regulation: Election of the statutory auditor for the fiscal year 2024</i>
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2024
4. Vote	Binding vote <i>In the format according to the Regulation: BV; ISO 20022: BNDG</i>
5. Alternative voting options	Vote in favour, vote against, abstention <i>In the format according to the Regulation: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST</i>

E. Agenda – Agenda item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Presentation for discussion of the compensation report for the financial year 2023 prepared and audited in accordance with section 162 of the German Stock Corporation Act <i>In the format according to the Regulation: Discussion of the compensation report for the financial year 2023 prepared and audited in accordance with section 162 of the German Stock Corporation Act</i>
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2024
4. Vote	None
5. Alternative voting options	N/A

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E. Agenda – Agenda item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the restatement of § 16 para. 2 sentence 2 of the Articles of Incorporation (participation right) <i>In the format according to the Regulation: Restatement of § 16 para. 2 sentence 2 of the Articles of Incorporation (participation right)</i>
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2024
4. Vote	Binding vote <i>In the format according to the Regulation: BV; ISO 20022: BNDG</i>
5. Alternative voting options	Vote in favour, vote against, abstention <i>In the format according to the Regulation: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST</i>

E. Agenda – Agenda item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the abrogation of the previous authorisation to acquire and use treasury shares and on a new authorisation for the management board to acquire and use treasury shares <i>In the format according to the Regulation: abrogation of the previous authorisation to acquire and use treasury shares and new authorisation for the management board to acquire and use treasury shares</i>
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2024
4. Vote	Binding vote <i>In the format according to the Regulation: BV; ISO 20022: BNDG</i>
5. Alternative voting options	Vote in favour, vote against, abstention <i>In the format according to the Regulation: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST</i>

F. Specification of the deadlines regarding the exercise of other shareholders rights – Motions for additions to the agenda	
1. Object of deadline	Transmission of motions for additions to the agenda
2. Applicable issuer deadline	25 May 2024, 24:00 hours CEST (time of receipt relevant) <i>In the format according to the Regulation: 20240525; 22:00 UTC</i>

F. Specification of the deadlines regarding the exercise of other shareholders rights – Counter-motions	
1. Object of deadline	Transmission of counter-motions to the proposed resolutions on the items of the agenda
2. Applicable issuer deadline	10 June 2024, 24:00 hours CEST (time of receipt relevant) <i>In the format according to the Regulation: 20240610; 22:00 UTC</i>

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F. Specification of the deadlines regarding the exercise of other shareholders rights – Election Proposal	
1. Object of deadline	Transmission of election proposals for the election of members of the supervisory board or of statutory auditors
2. Applicable issuer deadline	10 June 2024, 24:00 hours CEST (time of receipt relevant) <i>In the format according to the Regulation: 20240610; 22:00 UTC</i>