infas Holding
Aktiengesellschaft

INFORMATION PURSUANT TO SECTION 125 PARA. 1 AND PARA. 5 OF THE GERMAN STOCK CORPORATION ACT (AKTIENGESETZ), ART. 4 PARA. 1 AND TABLE 3 OF THE ANNEX TO THE IMPLEMENTING REGULATION (EU) 2018/1212 ("REGULATION")

Type of information	**Description (in accordance with the Regulation)**
A. Specification of the message	
1. Unique identifier of the event	Ordinary General Meeting of infas Holding Aktiengesellschaft 2026 *In the format according to the Regulation: infasHoldingAG-HV2026*
2. Type of message	*Meeting Notice* *In the format according to the Regulation: NEWM*
B. Specification of the issuer	
1. ISIN	DE0006097108
2. Name of issuer	infas Holding Aktiengesellschaft
C. Specification of the meeting	
1. Date of the General Meeting	19 August 2026 *In the format according to the Regulation: 20260819*
2. Time of the General Meeting	11:00 hours (CEST) *In the format according to the Regulation: 09:00 UTC*
3. Type of General Meeting	Ordinary General Meeting (with physical presence of the shareholders) *In the format according to the Regulation: GMET*
4. Location of the General Meeting	**Location of the General Meeting**: Kurt-Schumacher-Str. 24, 53113 Bonn
5. Record Date	28 July 2026, 24:00 hours (CEST) *In the format according to the Regulation: 20260728; 22:00 UTC*
6. Uniform Resource Locator (URL)	www.infas-holding.de/hv2026

D. Participation in the general meeting – Participation in Person	
1. Method of participation by shareholder	Personal participation in the General Meeting on site *In the format according to the Regulation: PH*
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 12 August 2026, 24:00 hours (CEST) *In the format according to the Regulation: 20260812; 22:00 UTC*
3. Issuer deadline for voting	19 August 2026; until the end of the vote at the Annual General Meeting. *In the format according to the Regulation: 20260819; until* the end of the vote at the Annual General Meeting.
D. Participation in the general meeting – Proxy and instruction to the proxy appointed by the Company	
1. Method of participation by shareholder	Voting by proxy and instruction to the proxy appointed by the company (also available for authorized representatives) *In the format according to the Regulation: PX*
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 12 August 2026, 24:00 hours (CEST) *In the format according to the Regulation: 20260812; 22:00 UTC*
3. Issuer deadline for voting	**Proxy and instruction to the proxies appointed by the Company by letter or by e-mail** 18 August 2026, 18:00 hours (CEST) (receipt relevant) *In the format according to the Regulation: 20260818; 16:00 UTC* **Proxy and instruction to the proxy appointed by the Company on site of the General Meeting**: On site at the Annual General Meeting on 19 August 2026 *In the format according to the Regulation: 20260819; on site at the General Meeting*

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D. Participation in the general meeting – Proxy to a third party	
1. Method of participation by shareholder	- Granting proxy to an intermediary, a financial institution, a shareholders' association or any other person or institution within the meaning of section 135 para. 8 of the German Stock Corporation Act - Proxy to a third party *In the format according to the Regulation: PX*
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 12 August 2026, 24:00 hours (CEST) *In the format according to the Regulation: 20260812; 22:00 UTC*
3. Issuer deadline for voting	**Granting proxy to a third party (including to an intermediary, a financial institution, a shareholders' association or any other person or institution within the meaning of section 135 para. 8 of the German Stock Corporation Act) by letter or by e-mail vis-à-vis the company:** 18 August 2026, 18:00 hours (CEST) (receipt relevant) *In the format according to the Regulation: 20260818; 16:00 UTC* **Granting proxy to a third party (including to an intermediary, a financial institution, a shareholders' association or any other person or institution within the meaning of section 135 para. 8 of the German Stock Corporation Act) on site of the General Meeting:** On site at the General Meeting on 19 August 2026 *In the format according to the Regulation: 20260819; on site at the General Meeting*

E. Agenda – Agenda item 1	
1 Unique identifier of the agenda item.	1
2. Title of the agenda item	Presentation of the adopted annual financial statements as of December 31, 2025, the approved consolidated financial statements as of December 31, 2025 and the combined (group) management report as well as the report of the Supervisory Board for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2026
4. Vote	
5. Alternative voting options	

E. Agenda – Agenda item 2	
1 Unique identifier of the agenda item.	2
2. Title of the agenda item	Resolution on the approval of the actions of the management board in the fiscal year 2025

3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2026
4. Vote	Binding vote *In the format according to the Regulation: BV*
5. Alternative voting options	Vote in favour, vote against, abstention *In the format according to the Regulation: VF, VA, AB*
E. Agenda – Agenda item 3	
1 Unique identifier of the agenda item.	3
2. Title of the agenda item	Resolution on the approval of the actions of the supervisory board in the fiscal year 2025
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2026
4. Vote	Binding vote *In the format according to the Regulation: BV*
5. Alternative voting options	Vote in favour, vote against, abstention *In the format according to the Regulation: VF, VA, AB*

E. Agenda – Agenda item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Election of the auditor and group account auditor for the fiscal year 2026
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2026
4. Vote	Binding vote *In the format according to the Regulation: BV*
5. Alternative voting options	Vote in favour, vote against, abstention *In the format according to the Regulation: VF, VA, AB*

E. Agenda – Agenda item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Presentation for discussion of the compensation report for the financial year 2025 prepared and audited in accordance with section 162 of the German Stock Corporation Act
3. Uniform Resource Locator (URL) of the materials	www.infas-holding.de/hv2026
4. Vote	
5. Alternative voting options	

F. Specification of the deadlines for the exercise of other shareholders' rights – Motions for additions to the agenda	
1. Object of deadline	Request for agenda supplements (Section 122 (2) of the German Stock Corporation Act)
2. Applicable issuer deadline	19 July 2026, 24:00 hours CEST (time of receipt relevant) *In the format according to the Regulation: 20260719; 22:00 UTC*

F. Specification of the deadlines for exercising other shareholder rights – countermotions	
1. Object of deadline	Transmission of countermotions to the proposed resolutions on the items of the agenda (Section 126 of the German Stock Corporation Act)
2. Applicable issuer deadline	For countermotions to be made available to the other shareholders pursuant to Section 126 of the German Stock Corporation Act: 4 August 2026, 24:00 hours CEST (time of receipt relevant) *In the format according to the Regulation: 20260804; 22:00 UTC* The right of every shareholder to submit countermotions on items on the agenda during the Annual General Meeting, even without prior and timely submission to the Company, remains unaffected. It should be noted that countermotions, even if they have been submitted to the Company in advance in due time, can only be voted on if they are submitted orally during the Annual General Meeting.

F. Specification of the deadlines for exercising other shareholder rights – Election Proposal	
1. Object of deadline	Submission of nominations for the election of Supervisory Board members or auditors scheduled on the agenda
2. Applicable issuer deadline	For nominations to be made available to the other shareholders pursuant to Sections 127, 126 of the German Stock Corporation Act: 4 August 2026, 24:00 hours CEST (receipt relevant) *In the format according to the Regulation: 20260804; 22:00 UTC* The right of every shareholder to submit nominations for the election of Supervisory Board members or auditors scheduled on the agenda during the Annual General Meeting, even without prior and timely submission to the Company, remains unaffected. It should be noted that nominations, even if they have been submitted to the Company in advance in due time, can only be voted on if they are submitted orally during the Annual General Meeting.
F. Specification of the deadlines for exercising other shareholder rights – Right of access	
1. Object of deadline	Request for Information on Matters Concerning the Company (§ 131 (1) German Stock Corporation Act - AktG)
2. Applicable issuer deadline	On 19 August 2026, during the General Meeting in accordance with the instructions of the chairperson *In the format according to the Regulation: 20260819, during the General Meeting in accordance with the instructions of the chairperson*
F. Specification of the deadlines for exercising other shareholder rights - Objection to resolutions	
1. Object of deadline	Objection to resolutions of the General Meeting
2. Applicable issuer deadline	On 19 August 2026, during the entire duration of the Annual General Meeting until its close *In the format according to the Regulation: 20260819, during the General Meeting in accordance with the instructions of the chairperson*